Minutes of Bull Bay Golf Club Executive Committee Meeting 16.05.23.
Held at Bull Bay Golf Club.

Present/Yn Bresenol:- Captain R Ewing, Lady Captain N Mackenzie, Vice Captain G Owen, President T Young, J O'Hare, T Smith, S Bebbington, J Trew, R O Jones, P Fitzpatrick, M Daly, L Griffiths.

Apologies/Ymddiheuriadau:- J Hurst.

Approval of Minutes/Cymeradwyo'r Cofnodion:-
The minutes of the meeting held on 18.04.23 had already been approved electronically and published. Acceptance was proposed by JT and seconded by PF.

Matters Arising/Materion yn Codi:-
No matters arising, refer to updated check list attached.

Greens Report/Adroddiad Gwyrddion:- PF reported that we were having severe problems with equipment breakdowns in particular strimmers, Cushmans and the tees mower resulting in the staff hand mowing tees. Added to this there has been an incident where the new greens mower has had a leak of hydraulic oil onto some of the greens. This incident plus the fact that John Deere have advised that delivery of the tees mower on order with them has been pushed back to towards the end of this year gave cause for concern. Given the problem we have with the current tees mower GP has arranged a meeting with senior John Deere personnel to discuss and agree a short term solution at minimal expense to tide us over until the new machine arrives. PF went on to say that our strimmers had gone to Rowena to repair and he was examining an option to hire 2 from Brandon Hire. He has also instructed the greens staff to implement a better maintenance routine on all machines. The situation with the Cushmans is that one is out of action and the second one is being repaired. They are costing money to repair and are the only items of equipment able to mount our topdresser and sprayer on. PF will discuss with Peter Jones when he visits later this week for his advice on the route to take by using either Kubota or Yamaha machines and equipment to hook onto tractor to spread and spray. The decision has to be made whether to continue to repair or to replace. PF will examine the options and discuss with Finance. TY suggested we examine a lease option also. There has also been problems with the irrigation system over the last 4 weeks resulting in no sprinklers operating in that time. Separate issues have been a burst pipe, electrical problems, pump problems and control gear problems. A temporary fix has been made and the tank has been filled manually. New control gear is, however, needed.

Marketing Report/Adroddiad Marchnata:- TS advised that no meeting had taken place but several conversations with both A Knight and JOH on marketing related topics. He asked if a budget was set for advertising costs, this was referred to Finance. TS will look into advertising space in the free issue golf newspaper and had contacted N Wales news outlets to ask if they needed column inches but had no reply. JT said he could provide TS with a contact for this. PF asked if we were promoted through Golf Empire and TS confirmed we are. TS reported that he had made contact with our site designer and he would be back working on our project by the end of May. TS had sent him feedback on changes, errors, documents, fixtures, green fees etc. Flyover footage is to go onto Youtube and thumbnails can be added to the website. When this is done TS can modify. When originally negotiated in June 2021 the estimated cost was £2k to build with an annual maintenance cost of £460pa. TS is to identify ongoing costs. JT asked if the new site would be bi lingual, TS replied that it would be set up in English with the Welsh version added 4 weeks later. TY queried if the cost included bi lingual translation. The assumption was that it would but needed clarification. ROJ advised that he had Welsh text available on hole by hole analysis and would enquire if grant aid is available for bi lingual version. TS reported that the Newsletter had been well received and that subsequent editions would be in Welsh as well. He will attempt to get this out on the 1st of every month. He is also to produce a "Meet your Committee" document to inform members who they are and to improve communication by giving email addresses for Captain, Lady captain, Greens, Finance etc. The recent planned music evening was cancelled due to lack of support. It was discussed if we should risk free entry and try to cover the cost of the act(approx. £200) by a raffle. JT pointed out that the whole entertainment and hospitality sector was struggling at the moment. TS and GO to discuss the whole issue and come up with recommendations.

Ladies/Merched:- Lady Captain advised that a meeting of the Ladies Committee had been held and recommended to Executive that Julia Proud be elected as Lady Vice Captain. This was unanimously approved by Executive. LC advised that 2 plastic frames were needed for competition winners boards. LG will liaise with GO Design to supply. LC asked if Air Ambulance collection boxes had arrived. They are in the Office.

Health & Safety/Adroddiad Lechyd a Diogelwch:- ROJ advised that he had walked the course with AK to agree positioning of new signs that had now arrived. A sign is necessary to instruct people not to go up the fire escape steps to enter the Clubhouse, it is an escape route only. A discussion took place on the top step height which was acknowledged to be an issue and would be actioned by signage. ROJ reported that he had completed a risk assessment for buggy use of the first 3 holes and would continue to complete the Wallasey 8. This is to comply with reasonable adjustment legislation. MD suggested that ROJ contacted NGCAA for clarification.

Handicap:- LG reported that there is an issue with players not submitting scorecards at the end of a competition. This will be monitored and sanctions applied to competitors who do not submit cards. There is a sign in procedure available which would identify players who have not submitted and this will be trialled in Open competitions only at this stage beginning with the Trecastell Open. It also overrides where visitors handicaps have not been downloaded overnight. The screen in the bar will mirror the entry screen. PF/AK to install. LG will liaise with TS to set up next year’s fixture list over the next 4/6 weeks. LG advised that unused tee times after the competition draw had taken place would be released to visitors at an advantageous rate. There would be a buffer zone and limited to 3 ball play.

Finance Report/Adroddiad Ariannol:- MD reported that that the request from the Caterer to rent the flat had been agreed by Executive by email and would be included in his Service Contract. Finance had completed a wage review had taken place and that National Minimum Wage rates had been increased by slightly less than 10%. It was suggested that staff outside of this wage bracket should receive an increase of 3%. SB advised that this represented an increase to our wage bill of £12k and that a review of working hours already started would continue. This was approved by Executive. MD, SB and GP would liaise to begin to set budgets. MD advised that a total of £216k had been billed out for subscription renewals and that £95k was still outstanding, but that approximately £40k of this would be received from Fairway Credit at the end of May. A reminder will be sent out about payments for subscriptions.

House Report/Adroddiad Ty:- Captain advised that no meeting had taken place and that one would be called within the next 2 weeks. This will be reported on at next Executive meeting.

Correspondence/Gohebiaeth:- MD reported that he had been involved in an email exchange with a profoundly deaf person who had expressed an interest in joining but at a discounted rate as he could not participate in AGMs, presentations etc. Executive decided to allow reasonable adjustment within the 2010 Act but no discount to be applied. MD to respond.

Any Other Business/Unrhyw Fater Arall:- JT advised the meeting that he wished that all net proceeds from the Trecastell Open be donated to the Club for the specific purpose of helping to fund replacement machinery. He also advised that abusive phone calls had been received by Arthur Jump questioning where the proceeds of last year's charity walk with Arthur had gone. The Executive condemned these calls. A certificate has now been received from Cancer Research showing the total amount raised has now been received and will be displayed and circulated on social media. PF wished to record his thanks to Ann Collins and her team for the work done around the 1st tee, it is much appreciated. PF also reported that grants are available to support many projects, solar power being just one of them, and that a sub committee should be formed to handle grant applications. Finance will form this in conjunction with the Office. PF also advised that JH would do some exploratory work on the practice area and believes this could be done with volunteer help on a materials cost only basis. Peter Jones would advise and a cost proposal could be put to Finance. PF asked if consideration could be given to discount membership subscriptions for members who had 50 years plus of unbroken membership. This proposal is referred to Finance for a future report. JOH asked if the monitor behind the bar could be activated to show all the cameras. PF will action this. TY asked if the A of A consultation sub group were to meet following the last forum. They will and report to Executive.

Date of Next Meeting:- This was set for Tuesday 13th June at 7pm.
The meeting closed at 8.57pm.