<u>Minutes of Bull Bay Golf Club Executive Committee Meeting 09.04.24 Held at Bull Bay Golf Club.</u>

<u>Present:-</u> Captain G Owen, Vice Captain J Bingham, Lady Captain J Proud, President T Young, R Ewing, N Mackenzie, J Trew, M Daly, J Hurst, P Fitzpatrick, R O Jones.

<u>Apologies:-</u> L Griffiths.

<u>Approval of Minutes of Executive Meeting 12.03.24:-</u> Proposed P Fitzpatrick, Seconded N Mackenzie electronically.

<u>Matters Arising:-</u> None.

Captain asked JB to become Chair of Finance. JB accepted the role and commented that it was identified by our accountants at the AGM that our wage bill was too high and that our continued deficit position needs to be addressed. He felt that we needed to act quickly to review our wage costs and to make quick decisions before the appointment of a new board. He felt the uncertainty was deterring nominations for these positions. PF commented that Utility costs had also contributed to the deficit shown in our Y/E 30.04.23 accounts and that these were now reducing as would be seen in this year's accounts. TY commented that wage costs were being reviewed and discussions had been held with staff by a sub group. JB suggested that the role of every staff member should be examined to ascertain their value and that he would undertake urgent discussion with the sub group of TY and NM on staff costs. JB asked for approval to co opt GP and SB if he would agree to finance committee. This was approved. JT questioned whether heat and light costs could be apportioned over different areas of the business eg shop, bar office etc. JB replied that this discussion would be had with our accountants. PF referred back to our Utility costs and suggested a solar panel system could be installed which he offered to do at cost price estimated at £15 to £20k. ROJ advised that two separate grant aid applications could be made one of £10k and one of £3k. PF advised that the first stage would be to apply for G99 approval at a cost of around £400. Executive agreed to proceed with this.

Captain asked PF if he would continue as Chair of Greens. PF agreed and would continue to work with JH. PF advised that topdressing work etc was being delayed due to the wet weather.

Captain asked JP to Chair Ladies Committee. JP agreed.

Captain asked ROJ to continue as Chair of Health and Safety. ROJ agreed and commented that following a meeting with PF and greens staff all documentation should be stored in the greens cabin. ROJ queried whether office and bar staff had undergone training on fire precautions etc. and that he would deal with. ROJ reported that Angus Mackenzie had volunteered his assistance to implement Safeguarding and other policies. AM was thanked for his help.

Captain asked MD to Chair Handicap and Competitions. MD agreed to form a committee with NM and LG and to co opt assistance from T Young, T Smith, G Williams, I Farrell, A James and I Norgain. This was agreed. MD advised that the Mizuno Tour event was scheduled to be held at Bull Bay on 28th April. Starters would be required from 7.30am to 3.30pm and Marshalls from 7.30am to 7.30pm. MD would obtain clarification from the organisers on numbers required and would request volunteer help from members. MD advised that he was in discussion with the family of Gareth Jones to name a winter trophy in his memory. MD requested finance approval to purchase scorecards as we are running low. A price for a run of 20,000 would be £1295 and for 10,000 £1045. In view of changes to the course a short run of 1,000 could be made to tide us over. JT would continue to sponsor to the sum of £500 towards the cost as The Trecastell Hotel. JT was thanked by

Executive for this gesture. PF thought the costs expensive and would obtain an alternative price before proceeding.

Captain asked NM and JT to work together as a Marketing team. They agreed and JT commented that he would continue to work on obtaining sponsorships. It was requested to co opt T Smith to marketing if he would agree. This was approved.

Captain asked JP to Chair House which was agreed to on condition of assistance of a sub committee which JP would form. JP advised that there had been discussions between a sub group formed to liaise with our caterers. These discussions are ongoing in the hope of achieving a resolution acceptable to both parties.

JB opened a discussion on the Welsh Youths Championships due to be held at Bull Bay towards the end of May. JB commented that the notice given by the caterers coincided with this tournament. The sub group had offered the caterers an interim offer in order to give the Club time to address staff issues which they have responded to. The sub group have met again to give the caterers a further proposal in order to bring the matter to a swift conclusion. JB thanked the sub group for their input to help resolve the situation. JB went on to say that volunteers would be needed for this event to cover 3 hour slots on between 4 and 6 holes but he would check the requirement with the organisers. The practice area would also have to be managed and PF commented that the ball dispenser would be operational by card payment and that a shed to cover it would be constructed. Six practice mats would be in place. Ball collection would be by volunteers. The organisers will risk assess the tournament but we would need to provide a risk assessment for the ball spotters. At this point ROJ advised the meeting that the decision on grant aid for the practice facility had been deferred from the 15th April to 29th April. This would include a halfway house facility. PF advised that work to finish the buggy route to the 1st tee is delayed because of the bad weather. PF will also attempt to source flagpoles for the event. ROJ advised that the Club Welfare Officer should be available. This is currently N Hilton but A Mackenzie will be approached to take on the role.

Correspondence:- JT reported he had received an email offering to install EV charging points at no cost. It was felt that the revenue to the Club would be small as the cost to charge the vehicle would be excessive. PF advised that EV points could be linked to the solar panel scheme where the Club would take the whole of revenue created.

Any Other Business/Unrhyw Fater Arall:- JB raised the point that we need to review wages of our staff that earn in excess of the NMW. Finance will put a proposal to Executive by email for a quick response.
JT advised that he would be meeting later this week with Executives of Anglesey Mining to agree a sponsorship packing for this year's Pro Am and would report back.
MD reported that he had received many missed calls from our alarm system provider to alert him that the alarm has been activated. Often times there is no issue. PF pointed out that we have two separate alarm systems for the shop and for the rest of the Clubhouse thus two monitoring and maintenance systems. He suggested the shop alarm be integrated with the Clubhouse system and should be connected to an autodialler. He has asked the office to check with our insurers if this causes an issue as this would reduce our monitoring and maintenance costs.
ROJ advised that he had organised sessions in the use of a defibrillator for Caru Amlwch. In thanks they had donated a sum of £400 to our junior section. Executive expressed thanks to ROJ and to Caru Amlwch for their generosity.
PF had received comments from members that locker rooms had been locked as early as 4.15pm resulting in inconvenience to members and visitors. He will examine the possibility of partioning the alarm system

away from the keypad entry systems but in the interim period employ a better system. House will review bar hours and insist that the last task of the shift is to secure the locker rooms.
PF had discussed with GP a course development levy and asked that Executive give the matter some consideration. The fund would be in addition to subscriptions and would be ring fenced for specific tasks on the course and general infrastructure. TY commented that we need to show members we are acting for their benefit.
JP pointed out that our revenue from subscriptions represents 29% of our cost burden against an industry standard of around 57%. PF commented that we should try to increase this percentage.

Date of next meeting:- This was set for Wednesday 1st May at 7.00pm.

The meeting closed at 8.30pm.