Meeting held at Bull Bay Golf Club, Wednesday 9th April 2025 at 14.00

Attending: Mark Smith (MS), Nicky MacKenzie (NM), Steve Bebbington (SB)

1. Board of Directors.

Following on from the recent AGM, the directors have since approached Ian Norgain and Charles Jones to be co-opted on to the Board to which they have agreed. It is intended that they will join up at the next meeting bringing the Board to its full complement. Their skills and experience will bring further strength to the Board

2. Greens Committee.

Three individuals have been identified by the Directors and are to be approached to establish an effective working structure. This exercise is to be completed before the next Board meeting.

3. Chair of House.

Our new Captain Jon Bingham has in the short term agreed to accept responsibility for this role. However the directors wish to seek an expression of interest from the membership to take on this role and in a "house committee." A separate message is to be issued to the membership.

4. Health and Safety officer.

Richard Jones (Dic Ces) has chosen to step down from this role and the Directors wish to place on record their thanks for his unstinting efforts. As such, any member wishing to take up this role should make themselves known to the Directors.

5. Junior Captain.

Clarity is needed in respect of future Junior Captains and the period of tenure. The Directors are to ask the Captain to speak with the Junior Captain at this stage.

6. Staff Appraisals.

The directors are currently undertaking appraisals with the contracted staff at the Club. The Board would also like to meet with our professional Jon Bevan to discuss his vision for 2025 / 2026 and how we can have mutual collaboration.

7. Membership Secretary.

It is acknowledged that we are not where we would like to be in terms of welcoming our newer members and presenting a first class experience. As such it is vital that we engage our new members quickly. Our Customer Service Manager, Natalie Deane, and Jon Bevan are working on the preparation of a "welcome pack" and where the Board would like to see this implemented before the end of April 2025 (since typing of minutes this deadline has been pushed back to 20th May due to other priorities).

8. Sponsorship.

Whilst the Club currently benefits from some sponsorship, and for which it is extremely grateful the Directors are keen to maximise opportunities going forward. SB to liaise with Administration Manager to coordinate current position.

9. Handicaps and Competitions.

Mike Daly is to continue as Chair of this section. The Directors are grateful to Mike for his support and contribution to date.

10. Shell Rhosgoch.

This matter was touched on previously in Board minutes and also within the AGM report. By way of update the Board has so far sought legal advice on the Clubs position (at no cost) and where it has been suggested that the Club obtains valuations of its land with the pipes remaining in the ground as well as if they had been removed. At this stage Shell have refused to financially compensate the Club in relation to the decommissioning of the pipes.

11. Score cards.

Following on from the re-rating of the course there is a need to produce new score cards. Quotes are in the process of being obtained for this work as well as potential sponsors. In the meantime we still have a good number of cards in stock and which members are encouraged to continue using so that stocks can be run down.

12. Bar / Catering.

CoH and the Bar Manager with input from David Holden have put forward a proposal for opening hours during the summer months and which have been agreed in principle by the Directors, subject to a number of caveats. These will be picked up with CoH. There has been recent speculation as to the future of our caterer given his recent appointment at the Stag in Cemaes. A fully open and frank discussion has taken place between directors and DH and a communication is to be issued to the membership to allay any concerns.

13. Bar prices.

A review of bar prices has been undertaken by Bar Manager. However further clarity has been sought on base information. Once this has been done then confirmation will follow.

14. President.

The Directors have agreed that a meeting will be arranged with President so that we can provide support in positive engagement going forward. Charles Jones and SB to pick this up.

15. Heating in Clubhouse.

Despite the warmer weather in recent days the heating in the clubhouse has appeared to operate with a mind of its own. Fabric committee are to be asked to look into this issue albeit this should not be an urgent need if we can reduce heating through the warmer months

16. Buggies.

We have received a reasonable proposal to lease our buggies from a different provider. Cost comparisons and existing contract arrangements are to be reviewed by SB prior to decision

17. Chipping area.

In recent weeks this area has been developed further to enable its use. Within the next week or so it is planned to remove the large rocky elements of this facility and turf it. Members are asked to be patient in the short term whilst the turf beds in and preferably continue to use the mats which will be made available. Completion of this area will give the club another excellent offering providing a first class experience in advance of the forthcoming Seniors Open in June.

18. Member Survey.

The Directors are keen to gain the views of its membership on a number of aspects and work is currently underway to set up a "survey monkey" platform to facilitate this.

19. AOB.

It has been suggested that a "directors" e mail inbox is created to act as a conduit for more effective communication. This being looked into.

20. AOB. Staff meeting.

A team event is to be arranged shortly for all staff to attend and where the coming years plans, visions and opportunities will be discussed.

Next meeting to be held on Friday 18th April 2025 at 10.00

Meeting closed at 16.55