Board meeting held at Bull Bay Golf Club Friday 18th April 2025 at 10.00

Attending: Jon Bingham (JB), (Captain), Mark Smith (MS), Nicky MacKenzie (NM), Ian Norgain (IN), Charles Jones (CCJ), Steve Bebbington (SB)

A warm welcome was extended to IN and CCJ who have agreed to be co-opted on the Board for the coming year

1. Greens committee update

Following the recent meeting a new Greens committee has now been formed and which will involve Mark Smith, Colin Stanley and Jason Woods, with Jason acting as CoG. The committee have already been extremely proactive, negotiating reduced fees on essential product whilst also pulling together plans for the course. A small budget has been agreed in order to address urgent issues and a 4 point plan (full details not yet received) - Critical (address short term issues), Sustain (present our excellent course through the summer, Implement - action changes and projects through the winter, and Elevate (getting the course ready for 2026. The board are very excited at what they have seen to date and members are encouraged to give the Greens Committee their full support.

2. House committee update

Presented by JB who has agreed to act as interim CoH. MS and CoH have recently met with our caterer David Holden to discuss his position following his taking on of the Stag at Cemaes. A communication has already been issued to the membership.

Our bar manager has undertaken a full review of our beer prices. and which have now been introduced. With the revision to bar opening hours for the summer months also now in place it would be great to see our facilities fully utilised. Work is underway to plan the usage of the half way house for certain events throughout the summer.

3. Health & Safety

Following Richard Jones' decision to leave this post the Board are still keen to seek volunteers to take on this responsibility. SB to look into this

4. Staff Management

Appraisals of staff are now underway with meetings to be arranged in the short term with contracted members of staff.

5. Pay rates

Rates of pay for the coming year have been discussed and agreed for 2025 / 2026 by the directors. New pay rates will apply from 1st April 2025.

6. New members process

Following discussion at the most recent board meeting work is ongoing and in the main will be handled by Natalie and Jon in the shop.

7. Sponsorship

The Clubs level of sponsorship received needs improving with only minimal sums received to date. Again, the Board is extremely grateful for the generosity of its sponsors. JB is to engage with a potential sponsor for the Pro-Am and also Open Week. Update to follow. With regard to score cards, the board is working on identifying sponsors and which will help with the cost of production.

8. Signs sponsorship

Given the lack of progress (point 7 refers) this matter will be revisited at a later date.

9. Handicaps / Competitions

Mike Daly has agreed to continue in his role as CoC. The board is grateful for his continued support. We are aware that the ClubV1 system are not be as easily manageable as was the case with the previous platform. Discussions are to be held with the host and amongst staff to establish whether we have the detailed knowledge to effectively operate the system or need to look at further training.

10. Shell pipeline

MS is still in discussion with lawyers. Deed of easement still under review and where the Club initially received a payment of £20,000 back in 1974. Update in due course.

11. Land

The directors have been approached to sell two very small plots of land. These are located to the RHS of the 15th tee and do not impact on any part of the course. There is considerable work to do to prepare a full information pack for the members, and which will need to involve the membership in the ultimate decision making.

12. Shop hours

As has previously been the case, shop hours will be extended throughout the summer months subject to caveats in terms of demand / weather etc. The directors would welcome volunteers to devote say a couple of hours here and there to help out.

13. Shop budget

Over the past couple of months the shop has seen improvements in terms of flooring, counters and golf stock. That said the directors are mindful of the need to hold a degree of stock clothing, ideally on a non branded basis and which it is hoped will provide a wider choice for members and visitors alike at an attractive price.

14. President

As noted in the most recent minutes it is proposed that CCJ and SB meet with our president within the next couple of weeks. Date yet to be confirmed.

15. Buggies

Our present supplier believes that our existing contract expires in October of this year. We have lately been experiencing problems with our vehicles. The board is in discussion with a new potential supplier. Update to be provided once matters develop.

16. Chipping area

In recent days the rocky patches around the chipping area have been removed and the area is to be turfed in coming days. CoG is to pick this project up as it draws to a conclusion.

17. Member Surveys

Noted in recent minutes. Customer Service Manager (Natalie) is to be approached by NM to set up and establish subject matter and questions. JB to establish cost of survey platform.

18. Green fee prices

Work is to start on planning the green fee pricing structure from Jan 2026. SB to pick up with Jon Bevan and ND

19. Grant Monies

Following the recent visit by Wales Golf the club have secured grant funding to purchase two toilet facilities for installation on the course. Thanks go to NM for her quick actions in securing the sum of £18,500 for this. The precise location of the toilets is yet to be determined, and which will arrive towards the end of May. Work will require to be undertaken to prepare the ground and erect the units at that point.

20. Fabric Committee update

Next meeting to be held on 23/4/25. Beforehand the FC will meet to insulate the poles on the practice nets (weather permitting) in order to make them H & S compliant.

21. Membership fees

A point has been raised for the directors to consider an alternative to its current fee and category structure. This will be investigated and noted once more detail is to hand.

22. Web site

An update of the club web site is required to include the revised score card, opening hours changes and our new brand offering from Wilson. Angus MacKenzie is to handle this.

23. Newsletter

This is to be produced to provide an update on the directors, Wales Golf Seniors Open (JB to undertake work on this) and new e mail addresses being used at the Club.

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24. Solar panels project

Member Declan Pritchard was very much involved in the technical work surrounding our application for grant funding for solar panels, and which was subsequently approved. The grant monies have already been received and the directors are to ask Declan to take matters forward.

25. Honorary membership

Nominations have been received by the Board for consideration of new honorary members. This has been approved by the board and JB will submit these name to the President.

AOB

- The Directors will be holding a team meeting for all staff, and which will take place on 30th April 2025. This will constitute a Q&A with food provided. The board have agreed to contribute the cost of the food at the event. JB is to engage with caterer to sort.
- Mizuno Pairs event will take place at the club on the w/e 25th April 2025
- Following changes to the layout of the 9th it has been said that some now find the hole too difficult. Careful consideration went into the planning and rationale of the changes which are only in effect recently implemented. No changes are proposed at this stage.

Next Board meeting to be held on 28th May 2025 at 17.30

Meeting closed at 12.55